



**Monroeville Area YMCA
2197 S. Mt. Pleasant Ave.
Monroeville AL, 36460
251-575-9622**

Summer Day Camp Counselor / Lifeguard / Swim lesson Instructor Application

Equal Opportunity Employer

The YMCA offers equal employment to all persons without regard to race, color, religion, creed, age, marital or Veteran's status, gender, national origin, disability or any other legally protected status.

Last Name	First Name	Middle Name
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Mailing Address	City	State	Zip
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Cell #: _____ Email: _____

Date of Application: ____/____/____

Referral Source: (Circle One)

Walk-In YMCA Employee YMCA Website Facebook Paper

Name of person who referred you: _____

Are you legally eligible to work in the United States? Yes No

Are you under age 18? Yes No (If yes, you will be required to submit a work permit)

Have you previously filled out an application with the Monroeville Area YMCA? Yes No

Were you previously employed with a YMCA? Yes No If yes, When? _____ Where? _____

If related to anyone that works for the Monroeville Area YMCA, please state their name and relationship.

Please circle if you currently have any of the following certifications:

CPR AED First Aid Lifeguard Other: _____

Summer Day Camp Preferences

What shift to you prefer? Morning Afternoon

Which age group do you prefer to work with? 3-4 5-6 7-9 10-12

Lifeguard Preferences

What shift to you prefer? Morning Afternoon

Are you able to work on the weekends? Yes No

Swim lessons Instructor Preferences

What shift to you prefer? Morning Afternoon

Which age group do you prefer to work with? 3-4 5-6 7-9 10-12

AREAS OF EXPERTISE & INTEREST

Please rank the follow activates that interest you.

1= Familiar with activity; not qualified to teach / 2= Qualified to be an assistant /
3= Excellent in activity; no teaching experience / 4=Proficient in activity; able to teach, qualified expert

- | | | | |
|---|---|--|--|
| Land Sports
<input type="checkbox"/> Baseball
<input type="checkbox"/> Basketball
<input type="checkbox"/> Football
<input type="checkbox"/> Soccer
<input type="checkbox"/> Softball
<input type="checkbox"/> Volleyball | Water Sports
<input type="checkbox"/> Swimming
<input type="checkbox"/> Canoeing
<input type="checkbox"/> Fishing
<input type="checkbox"/> Kayaking | Visual Arts
<input type="checkbox"/> Ceramics
<input type="checkbox"/> Jewelry
<input type="checkbox"/> Painting
<input type="checkbox"/> Photography
<input type="checkbox"/> Drawing
<input type="checkbox"/> Wood Working | Theatre/Music
<input type="checkbox"/> Acting
<input type="checkbox"/> Magic
<input type="checkbox"/> Music
<input type="checkbox"/> Instruments |
| Outdoor Life
<input type="checkbox"/> Hiking
<input type="checkbox"/> Outdoor Cooking
<input type="checkbox"/> Orienteering
<input type="checkbox"/> Camp Crafts | Science & Nature
<input type="checkbox"/> Gardening
<input type="checkbox"/> Plant ID | Dance
<input type="checkbox"/> Ballet
<input type="checkbox"/> Square
<input type="checkbox"/> Hip-hop | Physical Fitness
<input type="checkbox"/> Weight
<input type="checkbox"/> Aerobics
<input type="checkbox"/> Running
<input type="checkbox"/> Cross fit |

EDUCATION

	School Name	City / State	Major	Circle Last Year Completed	Degree
High School/ Prep				9 10 11 12	
College				1 2 3 4	
College				1 2 3 4	
Grad				1 2 3 4	
Other				1 2 3 4	

EMPLOYMENT RECORD

List all previous employers, starting with your most recent employer. Attach additional pages if necessary. Include summer and part-time jobs. You may also include any verifiable volunteer work. Please be as accurate as possible since we contact past employers for reference purposes. You may include your resume with this application.

Company Name: Address:	Supervisor's Name Supervisor's Phone #	Dates Employed From: To:
Job Position(s)	Final Pay	Duties & Job Responsibilities
What did you like most about your position?	What did you like least about your position?	Reason for leaving?

Company Name: Address:	Supervisor's Name Supervisor's Phone #	Dates Employed From: To:
Job Position(s)	Final Pay	Duties & Job Responsibilities
What did you like most about your position?	What did you like least about your position?	Reason for leaving?

Company Name: Address:	Supervisor's Name Supervisor's Phone #	Dates Employed From: To:
Job Position(s)	Final Pay	Duties & Job Responsibilities
What did you like most about your position?	What did you like least about your position?	Reason for leaving?

If currently employed, why do you desire to change your position?

Are you employed now? Yes No May we contact your current employer? Yes No

REFERENCES

List at least three character references that know you well and can attest to your abilities and suitability for YMCA employment. (Only one reference can be a family member)

Name	Address	Occupation/ relationship to You	Telephone Number	# of Years Known

ESSAYS

Please answer the following questions. Use a separate piece of paper if necessary.

- Describe your experience working with children and/ or adults in a group setting?
- Please recall a challenging situation working with children. How did you handle it? What did you learn?
- Describe your experiences, positive or negative, as a camper/ camp staff member. If you have no prior camp experience, describe how you think the ideal experience should be.
- What qualifies you for the specific position for which you are applying? Why should you be considered over someone else?
- Why do you want to work at a YMCA summer camp?
- Comments or other information/ considerations

Applicants Agreement and Release

****Please Read Before Signing****

Employment at Will I understand and agree that if hired, my employment will be at-will in nature and may be terminated, with or without cause, at any time, by myself or Monroeville Area YMCA. I also understand that this written statement supersedes any and all oral representations made by agents or representatives of the Monroeville Area YMCA.

It is my understanding that this employment application, or the granting of an oral interview, does not represent a contract of employment or a promise of future benefits.

Release I hereby authorize any former employer, any person, firm, corporation, school, or any government agency to answer any and all questions and to release or provide any information within their knowledge or records. I agree to hold the Monroeville Area YMCA and any former employer, any person, firm, corporation, school, or any government agency or any or all of them harmless and free of any liability for releasing any information (whether fact or opinion) that is within their knowledge or records. I agree that a photocopy of this authorization be accepted with the same authority as the original.

Employment Authorization I understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

Unlawful Discrimination The Monroeville Area YMCA does not tolerate unlawful discrimination in its employment practices. The Monroeville Area YMCA does not tolerate harassment, and no questions on this application is used for the purpose of limiting or excluding an applicant from consideration for employment, on the basis of his or her sex, race, color, religion, national origin, citizenship, age, disability or any other protected status under applicable federal, state or local law. Examples of prohibited harassment include, but are not limited to, unwelcome physical contact, offensive gestures, unwelcome comments, jokes, epithets, threats, insults, name calling, negative stereotyping, possession or display of derogatory pictures or other graphic materials, and any other words or conduct that demean, stigmatize, intimidate, or single out a person because of his or her membership I a protected category. Harassment of our employees is strictly prohibited, weather it is committed by a manger, coworker, subordinate, or non-employee (such as a volunteer, vendor or member). The Monroeville Area YMCA takes all complaints of harassment seriously and all complaints will be investigated promptly and thoroughly.

I understand that the Monroeville Area YMCA does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal laws.

Truthfulness I certify that all information provided by me in support of my application for employment is true and correct to the best of my knowledge. I understand that misrepresentations or omissions may be cause for rejection, or may be cause for subsequent dismissal if I am hired.

Signature of Applicant _____ Date _____