



**Monroeville Area YMCA**  
**2197 S. Mt. Pleasant Ave.**  
**Monroeville AL, 36460**  
**251-575-9622**

## Job Employment Application

### Equal Opportunity Employer

The YMCA offers equal employment to all person without regard to race, color, religion, creed, age, marital or Veteran's status, gender, national origin, disability or any other legally protected status.

\_\_\_\_\_  
 Last Name    First Name    Middle Name

\_\_\_\_\_  
 Mailing Address    City    State    Zip

Cell #: \_\_\_\_\_ Email: \_\_\_\_\_

Date of Application: \_\_\_\_/\_\_\_\_/\_\_\_\_

Referral Source: (Circle One)

Walk-In                  YMCA Employee                  YMCA Website                  Facebook                  Paper

Name of person who referred you: \_\_\_\_\_

Are you legally eligible to work in the United States?    Yes                  No

Are you under age 18?    Yes                  No                  (If yes, you will be required to submit a work permit)

Have you previously filled out an application with the Monroeville Area YMCA?    Yes                  No

Were you previously employed with a YMCA?    Yes    No    If yes, When? \_\_\_\_\_ Where? \_\_\_\_\_

If related to anyone that works for the Monroeville Area YMCA, Please state their name and relationship.

\_\_\_\_\_

### EDUCATION

	School Name	City / State	Major	Circle Last Year Completed	Degree
High School/ Prep				9 10 11 12	
College				1 2 3 4	
College				1 2 3 4	
Grad				1 2 3 4	
Other				1 2 3 4	

## REFERENCES

List at least three character references that know you well and can attest to your abilities and suitability for YMCA employment. (Only one reference can be a family member)

Name	Address	Occupation/ relationship to You	Telephone Number	# of Years Known

## EMPLOYMENT RECORD

List all previous employers, starting with our most recent employer. Attach additional pages if necessary. Include summer and part-time jobs. You may also include any verifiable volunteer work. Please be as accurate as possible since we contact past employers for reference purposes. You may include your resume with this application.

Company Name: Address:	Supervisor's Name  Supervisor's Phone #	Dates Employed From:  To:
Job Position(s)	Final Pay	Duties & Job Responsibilities
What did you like most about your position?	What did you like least about your position?	Reason for leaving?

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What did you like most about your position?	What did you like least about your position?	Reason for leaving?

If currently employed, why do you desire to change your position?

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Are you employed now?    Yes    No

May we contact your current employer?    Yes    No

**Applicants Agreement and Release**  
**\*\*Please Read Before Signing\*\***

Employment at Will I understand and agree that if hired, my employment will be at-will in nature and may be terminated, with or without cause, at any time, by myself or Monroeville Area YMCA. I also understand that this written statement supersedes any and all oral representations made by agents or representatives of the Monroeville Area YMCA.

It is my understanding that this employment application, or the granting of an oral interview, does not represent a contract of employment or a promise of future benefits.

Release I hereby authorize any former employer, any person, firm, corporation, school, or any government agency to answer any and all questions and to release or provide any information within their knowledge or records. I agree to hold the Monroeville Area YMCA and any former employer, any person, firm, corporation, school, or any government agency or any or all of them harmless and free of any liability for releasing any information (whether fact or opinion) that is within their knowledge or records. I agree that a photocopy of this authorization be accepted with the same authority as the original.

Employment Authorization I understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

Unlawful Discrimination The Monroeville Area YMCA does not tolerate unlawful discrimination in its employment practices. The Monroeville Area YMCA does not tolerate harassment, and no questions on this application is used for the purpose of limiting or excluding an applicant from consideration for employment, on the basis of his or her sex, race, color, religion, national origin, citizenship, age, disability or any other protected status under applicable federal, state or local law. Examples of prohibited harassment include, but are not limited to, unwelcome physical contact, offensive gestures, unwelcome comments, jokes, epithets, threats, insults, name calling, negative stereotyping, possession or display of derogatory pictures or other graphic materials, and any other words or conduct that demean, stigmatize, intimidate, or single out a person because of his or her membership I a protected category. Harassment of our employees is strictly prohibited, weather it is committed by a manger, coworker, subordinate, or non-employee (such as a volunteer, vendor or member). The Monroeville Area YMCA takes all complaints of harassment seriously and all complaints will be investigated promptly and thoroughly.

I understand that the Monroeville Area YMCA does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal laws.

Truthfulness I certify that all information provided by me in support of my application for employment is true and correct to the best of my knowledge. I understand that misrepresentations or omissions may be cause for rejection, or may be cause for subsequent dismissal if I am hired.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_